

Policy

VALUED STATUS

1. Purpose and Scope

The purpose of this policy is to ensure Aurora Support Services designs and delivers access to well-planned skill based activities to participants by employees and volunteers who are adequately trained and supervised.

Skills based activities should be aimed primarily at equipping participants to achieve valued roles in the community. The policy has been framed around the National Standards for Disability Services Standards (2013).

This policy applies to all of Aurora Support Services programs and activities.

2. Policy Statement

Aurora Support Services is committed to ensuring that all participants have the opportunity to develop and maintain skills to achieve valued roles in the community.

3. Procedures

The following procedures are to be implemented to enable the organisation to meet its policy objective of ensuring participants develop needed skills to achieve valued social roles in the community.

Aurora Support Services will:

- 3.1 Structure its programs and services in a culturally normative and age appropriate manner.
- 3.2 Design and deliver its training programs and activities in a culturally normative and age appropriate manner.
- 3.3 Ensure every participant has a current Person Centred Plan that includes their NDIS goals that build on existing competencies and increases the prospect of fulfilling valued roles in the community.
- 3.4 Make every effort, within available resources, to accommodate the participant's skill development preferences as stated in their Person Centred Plan and / or NDIS plan.
- 3.5 Wherever practicable, deliver training to participants in appropriate community settings.
- 3.6 Ensure Aurora Support Services staff and volunteers are properly equipped to co-ordinate and / or deliver the skills development activities specified in the participant's Person Centred Plan and / or NDIS plan.

5. Review of Policy

This policy will be reviewed on a two yearly basis. However, if at any time the legislative, policy or funding environment is so altered that the policy is no longer appropriate in its current form, the policy will be reviewed immediately and amended accordingly.

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